



**BUSITEMA  
UNIVERSITY**  
*Pursuing Excellence*

P.O. Box 236, Tororo, Uganda  
 Gen: +256 - 45 444 8835  
 Fax: +256 - 45 4426517  
 Email: info@adm.busitema.ac.ug  
 www.busitema.ac.ug

**BUSITEMA UNIVERSITY**

**FACULTY OF AGRICULTURE AND ANIMAL SCIENCE**

**DEPARTMENT OF CROP PRODUCTION AND MANAGEMENT**

**INDUSTRIAL TRAINING REPORT CARRIED OUT AT OKORO COFFEE GROWER'S  
COOPERATIVE UNION Ltd**

**(OCGUL) LOCATED ON PLOT 34 PAIDHA ARUA ROAD IN PAIDHA TOWN IN  
ZOMBO DISTRICT IN WEST NILE REGION OF UGANDA, EAST AFRICA FROM  
28<sup>th</sup> OF MARCH 2022 TO 06<sup>th</sup> OF MAY 2022**

**BY**

**AFOYORWOTH JUDITH**

**DIPLOMA IN CROP PRODUCTION AND MANAGEMENT**

**COURSE CODE; DCP1208**

**REG NO; BU/UG/ 2019/2881**

**EMAIL: [afoyorwothjudith@gmail.com](mailto:afoyorwothjudith@gmail.com)**



bk - 29  
 cog - 10  
 39

**A INTERNSHIP REPORT SUBMITTED TO DEPARTMENT OF CROP PRODUCTION  
AND MANAGEMENT IN PARCIAL FULFILMENT OF REQUIREMENTS FOR THE  
AWARD OF A DIPLOMA IN CROP PRODUCTION AND MANAGEMENT OF  
BUSITEMA UNIVERSITY**

MAY 1, 2022

## DECLARATION

I Afoyorwoth Judith affirm that except for references to other people's work, which I have duly cited, this work is my own and that it has not been received for any academic credit to other institution.

Signature: Afoyorwoth Judith Date: 16.05.2022  
Afoyorwoth Judith

This report has been supervised and submitted with the approval of the following.

Field supervisor.

Name: OKWENA ROBERT

Signature: [Signature]

Academic supervisor.


Name: .....

Signature: .....

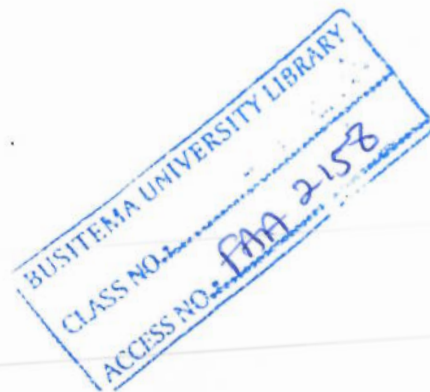
1

## APPROVAL

This is to certify that AFOYORWOTH JUDITH carried out a 2 months 2 weeks industrial training under the supervision of Mr. OKWEDA ROBERT the field supervisor Okoro Coffee Grower's Cooperative Union Ltd.

Sign.....

Date.....



## DEDICATION

This work is dedicated to my Dad, Mr. Opio Ronald and my mother, Pifua Night, my brothers and sisters and all my friends for their prayers, love and support during the entire period of my studies and industrial training please may God bless you all.



## ACKNOWLEDGEMENTS

In the first place, I would like to thank the Almighty God for enabling me achieve this level of education. I thank you God for the good health you have given me throughout my period of internship which enabled me finish my internship in time. My heartfelt thanks also go to my biological parents; Mr. Opio Ronald and Ms. Pifua Night who have labored for my education giving all it takes to achieve this quest.

My sincere gratitude goes to my field supervisor Mr. Okweda Robert for his supervision, monitoring, guidance and encouragement that propelled me to complete my internship well. Apart from him, I acknowledge other members of Okoro Coffee Grower's Cooperative Union Ltd for the time and help during the internship period.

I would also wish to acknowledge Busitema University, Faculty of Agriculture and Animal Science and all the academic staffs for their great assistance. A lot of gratitude goes to dr. Omandang Leonard for the help and constructive suggestion especially during supervision.

Lastly, I thank the Almighty God for the gift of life and the courage to move on even when it seemed impossible.

2.8.3.	Advantages of using compost fertilizer.....	8
2.9.	Soil and water conservation for soil moisture techniques by using contour bund.....	9
2.9.1.	Materials used for construction of A-Frame.....	9
2.9.2.	How the contour bunds were constructed.....	9
2.9.3.	Importance of contour bund.....	9
2.10.	Planting of cover crop.....	9
2.10.1.	examples of common cover crops used.....	10
2.11.	Pruning in banana and coffee plantation.....	10
2.11.1.	Parts of plants which were pruned.....	10
2.11.2.	Reasons for carrying out pruning.....	10
2.12.	Profiling farmers to join cooperative.....	11
2.12.1.	Reasons for conducting the activity of profiling.....	11
2.13.	Integrated pest and disease management in coffee plantation at farmer field.....	11
2.13.1.	Common pests and diseases of coffee.....	11
2.13.2.	Some of the control measures used for controlling coffee pests and diseases at the farmers' field.....	11
2.14.	Sensitization of farmers on local nutritious food usage.....	12
2.14.1.	Relevance of growing local crop varieties.....	12
2.14.2.	Examples of identified local nutritious food.....	12
2.15.	Supervision of interns by the university representative.....	12
<b>CHAPTER THREE: IMPACT OF THE ATTACHMENT .....</b>		<b>13</b>
3.1.	Skills gained from industrial training.....	13
3.2.	Responsibilities undertaken during the industrial training.....	13
3.3.	How the attachment will influence the future career plan.....	13
3.4.	How the attachment activities carried out are correlated with the classroom knowledge.....	14
<b>CHAPTER FOUR: CONCLUSIONS AND RECOMMANDATIONS.....</b>		<b>15</b>
4.1.	Conclusions.....	15
4.1.1.	Challenges faced during the industrial training.....	15
4.2.	Recommendations.....	15
<b>APPENDICES .....</b>		<b>16</b>
Appendix 1.....		16
Appendix 2.....		17
Appendix 3.....		17
Appendix 4.....		18
Appendix 5.....		18
Appendix 6.....		19
<b>REFERENCES.....</b>		<b>20</b>



## LIST OF ABBREVIATIONS

OCGUL	Okoro Coffee Grower's Cooperative Union Ltd
AGM	Annual General Meeting
COOP	Cooperative
Ltd	Limited
Ft	Feet
Mgt	Management
Mg	Manager
Qlt	Quality
Mktg	Marketing
M	Meter
CM	Centimeter
Sign	Signature
IT	Industrial training
Reg	Registration
No	Number
E.g.	For example
DCP	Diploma in Crop Production and Management



# LIST OF TABLE AND FIGURES.

## LIST OF TABLES.

Table 1: shows the organizational structure in an organogram form.

Table 2: shows the distribution of activities on a work plan.





## ABSTRACT

This report contains information collected at OCGCUL which is owned by the coffee farmers who are organized in primary societies, each primary society keeps a register of its fully paid-up members who elect a committee which manage the society's affair. OCGCUL is situated on plot 34 Paidha Arua Road in Paidha town in Zombo District in West Nile region of Uganda, East Africa. It is located 440k (273 miles) from Kampala the capital city of Uganda. It is bordering Congo in the North Western part of Uganda.

The chief crop produce in OCGCUL is Arabica coffee that grows on highlands bordering Congo in the Northern part of Uganda at an attitude of between 4500ft to 5200ft above the sea level. The roasted Arabica coffee beans have mild sweet aroma and good taste. Arabica coffee is grown on small gardens owned by individual farmers. The coffee is mostly organically grown.

The organization operates in Four (4) Districts of West Nile of Arua, Nebbi, Zombo and Pakwach. The aim of IT was to gain skills and experience in farm and community exposure in various farm practices and cultural beliefs, behaviors, values and norms. The IT was for a period of Ten weeks (10). It begun on 28<sup>th</sup> March 2022 to 6<sup>th</sup> May 2022. A lot of activities were carried out during the entire IT like; potting, weeding, watering, shade construction, setting up cage, compost making, contour bund construction to mention but a few both in the field and within organization.

Although a lot of achievements were made, there were still some challenges faced and recommendations were made to address some of the challenges. Generally, the entire process of the IT was successfully done and a lot of practical skills were gained more so in coffee nursery production and I was able to correlate classroom knowledge to practical work.

# CHAPTER ONE: INTRODUCTION

## 1.1. Background of the organization.

The Okoro Coffee Grower's Cooperative Union Ltd is a Uganda Agricultural Cooperative Union, established in April 1962, incorporated and Registered with the ministry of Trade, Industry and Cooperative Under Reg. No. 1948V. The Union serves 109,117 small holder coffee farmers from West Nile District of Arua, Nebbi, Zombo and Pakwach with annual production capacity of 13,000 Metric Tons of parchment coffee.

OCGCUL is owned by coffee farmers who are organized in primary societies of 35. Each primary society keeps a register of its fully paid-up members who elect a committee, which manages society's affairs. Each primary society is represented by two delegates at an Annual General Meeting. In addition to other functions The AGM elects Board members who intern appoint and supervise the management team. OCGCUL also operates according to the international Cooperative people.

OCGCUL is situated on plot 34 Paidha Arua Road in Paidha Town in Zombo District in West Nile Region of Uganda, East Africa. It is 440 Kilometers (273 miles) from Kampala, the capital city of Uganda. Okoro is found on high lands bordering Congo in North Western part of Uganda. Contact [okorocoffeeunion@gmail.com](mailto:okorocoffeeunion@gmail.com)

## 1.2. organizational structure of Okoro Coffee Grower's Cooperative Union Ltd. **OCGCUL's organizational structure is guided by cooperative societies Act and the bye-laws.**

The supreme decision- making organ is the AGM which consists of 105 delegates from all the 35 members of PCS and meets annually to receive reports from the board and give direction to the operations of the organization. It also elects a Vetting committee to manage the election process as well as an audit and supervisory committee to ensure that activities of the board and technical staffs are in the best interest of members.

The board committee consists of Nine members, a third of whom are female and youth. It is responsible for developing operational policies, which are approved by the AGM, It is also responsible for overseeing the Union's operations as well as recruitment and appraisal of technical staff. The AGM, although the board also receives and approves the budget and maximum liability for the ensuing year.